

# NewsLink

NEWSLETTER FOR RETIRED EMPLOYEES

## The Association of Retired and Persons Over 50 (ARP/O50)

If you fancy 'Learning for Living' then a winter break in Spain, offering you the chance to brush up on your Spanish, learn about IT, sketch and paint, walk or simply enjoy an evening playing bridge or more energetically line dancing, the Association of Retired and Persons Over 50 (ARP/O50) could be just what you've been looking for as this is just the type of holiday many members enjoy every year.

ARP/O50 was founded in 1988 by Robert Rose, an American living in the UK for almost 20 years and his English wife Jackie. They noticed the difference in attitudes towards retirement in the US on one of their frequent visits to Robert's parents in Florida. "Americans jog into retirement with enthusiasm and lots of plans, whereas the British tend to slip into it and are convinced it is the slippery slope to oblivion" he said. Impressed with the achievements of the American Association (AARP) and the scope of their influence, he developed ARP/O50 along similar lines. Their main aim is to change the attitude towards over 50s by both individuals

and society as a whole, so as to enhance the quality of life for them both now and in the future.

The first ARP/O50 office was in a back room of the Roses' home in Devon, with one computer and some part time help from some locals. From there it has grown into a national organisation with offices in Westminster, London and a countrywide network of volunteers. These volunteers help run almost 200 Friendship Centres, where there is a varied programme of activities (chosen by members themselves). Activities include surfing,

skiing, rambling, golfing, theatre and the arts.

All members of ARP/O50 receive a bi-monthly, full colour, lifestyle magazine, entitled 'Goodtimes'. Savings can be made on holidays, home, motor and travel insurance, (with no annoying premium hike when you reach 65!), electrical goods, cosmetics, restaurants, hotels and much more through one of their many discount schemes. There are also the free tax, legal and domestic helplines to take advantage of, as *continued on page 3*



from left to right: Martyn Lewis CBE, Lady Victoire Ridsdale DBE, Lois Maxwell (Miss Money Penny) and Don Steele, Director of ARP/O50



### Contents

- 4 Survey results
- 6 Strange beginning
- 8/9 Letters
- 10 Famous for 15 minutes
- 11 Quarter Century Club
- 12 Crossword
- 13 Congratulations
- 14/15 Obituaries

Welcome to the first issue of NewsLink, formerly Diary. I hope you like what you see!



A recurring theme in my editorial is the passage of time. This is perhaps relevant, bearing in mind the nature of this publication. It seems only yesterday that the son I waved goodbye to at the beginning of June, en route to his first residential school trip, was not too long ago a frightened infant being left behind at reception class for the first time. How things change! One moment any excuse to keep you from leaving, the next on a coach with his friends, with you being the one left behind! All too often we take for granted the things we perceive to be permanent, but suddenly a particular event occurs which brings it all into perspective...

As mentioned above, the whole of the editorial team hope the newsletter is more in keeping with your needs. We have tried to incorporate as many of the observations made in the recent survey, but still welcome any feedback. We can only adapt to your needs if we hear what you say, so keep your comments coming.

With this new look magazine we are also welcoming a new Trustee, Sarah Barr, who takes over from Geoff Lloyd. Geoff's role within the Company has changed and, because of his new commitments he cannot continue as Trustee.

A new Defined Contribution section of the Nortel Networks UK Pension Plan has been introduced from 1 July 2000. This change will not affect pensioners already receiving a pension or those in deferment. Current contributing members can voluntarily elect to change to the new Defined Contribution Plan if they wish.

More details will be given in the next issue of NewsLink.

Until next time, have a wonderful summer!

*Laura*

## NEWSLINK LETTERS AND ARTICLES

NewsLink is produced especially for our pensioners by Nortel Networks UK Pension Plan. We try to fill the pages with interesting and relevant information.

It is always helpful to receive letters and articles each quarter but we do have to give a deadline date. The next deadline will be Monday 7 August 2000 for the NewsLink to be dispatched in September 2000.

Please write to: **The Editor, NT NewsLink, PO Box 2291, London W1A 1PG**

Telephone Number: **020 7734 1141**

If you have any queries relating to your pension, please telephone either of the following two numbers or write to:

**Nortel Networks UK Pension Plan, Oakleigh Road South, New Southgate, London N11 1HB**

Telephone Number: **020 8945 3472**

Or **020 8945 2862**

**WE LOOK FORWARD TO RECEIVING YOUR LETTERS AND ARTICLES!**

## The Association of Retired and Persons Over 50 (ARP/O50)

continued from page 1



*Claire Rayner, speaker at last year's conference with Don Steele*

often as members' need to.

As part of ARP/O50's mission to change attitudes to age, they supported PARITY (equal rights for men and women) when they took a case to the European Court of Justice (in 1995), to equalise the age when free prescriptions are granted to men and women.

ARP/O50 won their case! Five years ago Don Steele, an ARP/O50 Director with a special interest in policy affairs, commented on the injustice inflicted upon elderly people who had to sell their homes to pay for residential care. Now, following a Royal Commission, the Government is appointing a Care Commission and is about to revise the rules in this very sensitive area.

Two years ago, ARP/O50 conducted a comprehensive review of local transport concessionary schemes, which revealed alarming variations around the country. There were no conce-

sions at all being provided in some places, in other areas retired people could enjoy totally free travel. ARP/O50's recommendation to the Government was, that initially there should be a 50% concession throughout the country, moving towards 100% free travel over time. In the Transport Bill now going through Parliament there is provision for 50% free local travel. Initially there was to be an administration charge; this has now been dropped. ARP/O50 fully supports those who are calling for the concession to begin at the age of 60, for both men and women, even though, unlike other concessions, travel can still be linked to the state pension age.

ARP/O50 continues to campaign tirelessly, with other organisations, for a better deal in the workplace for those over the age of 50. When the 'New Deal' programme was launched for young people, ARP/O50 said that the Government should extend it to older people. Don Steele has worked very closely with various Government departments and they have now addressed this issue and have launched the 'New

Deal for the Over 50s'. This gives those who have been on any form of benefit for a year or more a number of incentives to get back into the work place, including, a salary 'top-up' of £60 per week. This has been a good start says Don Steele but there is still some way to go.

Most significantly, both in this country and in Europe, ARP/O50 have actively campaigned for an Age Discrimination Act. Within the last few weeks the European Commission has issued a Framework Directive on discrimination which, for the first time, includes age. ARP/O50 are now working to make sure that this is in a form which will be effective in the UK. Later this year, Roger Berry MP, will place

before the House of Commons a Ten Minute Rule Bill on age discrimination which has been prepared by ARP/O50. There is still some way to go, but age discrimination legislation is closer than it has ever been. In addition to changing attitudes and influencing policy Eric Reid, ARP/O50 Chairman and Don Steele, are popular media spokesmen, frequently called on to put the Association's views on social and regula-

tory issues relating to the over 50s.

As well as its political campaigning, ARP/O50 also celebrates acts of selfless bravery by men and women over the age of 50, these are acknowledged at the Gold Hero Awards, held at the Cafe Royal in London. The Awards, now in their fifth year, are presented by Martyn Lewis, CBE and recipients have included a round the world balloonist, a pilot who saved the Leeds United Football Team, a retired lifeboatman who manned a rescue boat single handed to save two men in an upturned yacht and four survivors of the Yemeni massacre.

ARP/O50 host a bi-annual conference in Bournemouth. All members of ARP/O50 are invited to attend. Some recent topics which were covered included: the age discrimination bill, abolishing single persons' supplements at hotels, concessions on public transport, GP and dental care charges.

If you would like further details about the many and varied activities of ARP/O50 please call 020 7828 0500 to request a leaflet.

The membership fee is £23 per year (single) and £31.50 per year (couple) when paid by direct debit.



# Survey results

You may remember that we conducted a readership survey in the 1999 autumn issue of 'Diary'. We are grateful to all of you who took the time to reply. In total we received 2,448 completed questionnaires, this represents some 12% of the total mailing of the newsletter.

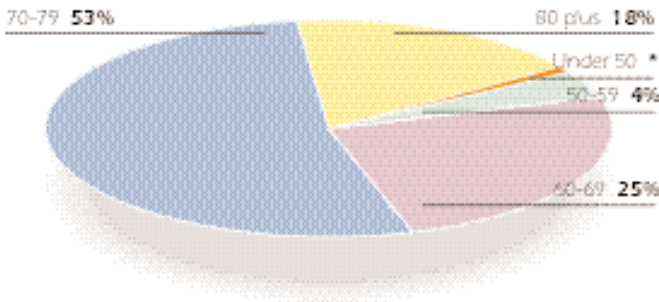
Many of your comments were to do with the style and

format of 'Diary'. This led us to review the name and overall look. NewsLink, as the newsletter is now known, brings a more up-to-date approach. One of your most frequent comments was that the text is hard to read on tinted backgrounds. We have taken note of this – no more tinted backgrounds!

*Below are the answers to some of the questions asked:*

## What is your age range?

Number of replies 2,434



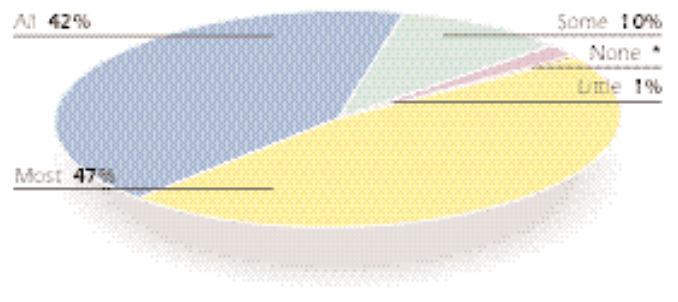
% of those who answered

\* less than 1%

*We have a wide age range to appeal to*

## How much of Diary do you read?

Number of replies 2,425



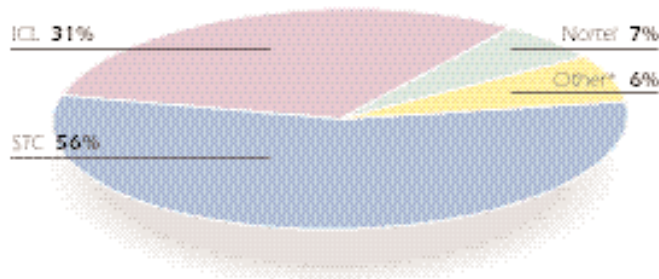
% of those who answered

\* less than 1%

*89% said they read all, or most, of Diary - this is a high percentage*

## For which company did you or your spouse work?

Number of replies 2,666

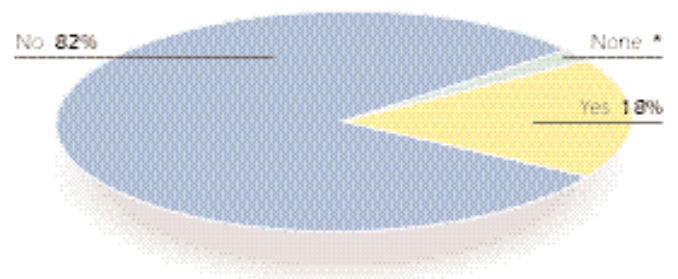


% of those who answered

\* a breakdown of companies listed under 'other' is shown on the next page

## Have you contributed to Diary?

Number of replies 2,448



% of those who answered

*We should highlight specific areas for members to contribute and issue guidelines to them*

### How would you rate the design and layout of Diary?

Using a scale of 1-4, with 1 being low and 4 being high

	1	2	3	4	Number of replies
Design	7%	9%	31%	53%	2,331
Style of writing	6%	11%	35%	48%	2,991
Text size	7%	9%	27%	57%	2,257
Usability	6%	16%	35%	43%	2,177

*Generally positive but room for change*

### How would you rate the following regular features?

Using a scale of 1-4, with 1 being low and 4 being high

	1	2	3	4	Number of replies
Editorial	7%	12%	36%	45%	2,268
Hobbies	7%	29%	37%	27%	2,157
Dear Diary	7%	13%	34%	46%	2,286
Connections	7%	23%	39%	31%	2,084
Pensions information	8%	9%	24%	59%	2,332
Crossword	13%	19%	31%	37%	2,100

*We need to revisit some regular features*

## The way ahead

We also asked for suggestions on what you would like to read about. Some of your ideas included:

- ◆ DIY ideas
- ◆ Gardening tips, courses and seminars
- ◆ Simple recipes
- ◆ Holiday offers
- ◆ Nortel news and developments
- ◆ Hobbies
- ◆ Poets' corner
- ◆ Internet/intranet developments for Nortel people

### Conclusion

The response to the survey has been good and the general feedback is that the newsletter is well received. However, there are clear indications that you the reader, would like to see a crisper overall look.

The survey showed that 18% of readers who answered the survey said they had contributed to the newsletter in the past. We would like to encourage all readers to get involved with NewsLink, be it a photograph, puzzle, letter, recipe etc. This is your newsletter and we value what you think.

# Strange beginning to 10 years of Powers Samas experience, 1958-1968

The reply to a small advertisement in the local press, the instruction that I should present myself at an appointed hour to the Buffet on Ipswich Railway Station, holding the letter heading in a conspicuous position – shades of 007.

Perhaps, but I was to learn later that a colleague had his interview in a car in the car park!

So began 10 years of serving the several nationally known installations within Ipswich and its immediate vicinity. Our small team of six then operated from a balcony above a main office of Burton Son & Sanders set in the town dock area. In the town itself W.S. Cowell, the printers, had a small 21 column installation, while Ransomes Rapier, the Eastern Gas Board and the Suffolk County Council all used 40 column equipment, for a variety of accounting purposes. One handpunch also had to be maintained at the shop premises of ETAM, a location which, due to its ladies' underwear connotations, was my least favourite

point of call. To the East of town were two other customers with more sophisticated usage. The prime of these was Messrs

Ransomes Simms & Jeffries, where the 65 column equipment had the interstage facility for increased information storage on card. At

Felixstowe some ten miles distant, the offices of Messrs

Fisons occupied what had previously been a L.N.E.R. Hotel.

Maintaining its cliff-top grandeur from former days, the building's basement toilet facilities were best described as sumptuous and included a hair-dressing salon.

My early days were naturally punctuated by trips of varying length, for example induction courses on the various types of Powers Samas punch card machine at Aurelia Road, Croydon. Memories remain of Croydon and the attractive surrounding area, explored in the evenings with another regular classmate from Welwyn Garden City. He had a pink Vauxhall Victor at the time with overtones of luxury to someone more used to two wheels, in the days when the Trolleybuses still ran in the Croydon area and traffic was minimal. Our method was to question each other continuously on the machine detail learned that day, while we were out and about. Sometimes we would frequent the cafe at Thorton Heath Pond, with its wonderful Buddy Holly records as background. Trips to London shows were also made during those days, such as those of Flanders & Swan, with the all night bus service providing easy return to Croydon.

Journeys out from our Ipswich base could be made by Eastern Counties bus, even hitch hiking on occasions, but mainly I took my BSA Dandy, or Motobecane scooter which could prove to be exciting on icy country roads in winter. A few of these trips were inland to West Suffolk County Council at Bury St Edmunds which

latterly had a 40 column installation.

Our largest customer also employing 40 column, was Eastern Electricity Board at Finborough Hall near Stowmarket. This was a former private residence in parkland, which had an underground passageway beneath its lawns, so that servants would not be seen by the previous owner when crossing between the various outbuildings. With five tabulators and summary punches, three sorters, a verifier, two interpolators, an interpreter, around 10 AKPs and an EMP, (Electronic Multiplying Punch) it justified a resident engineer. For around six years this task fell to me. During that time I was also called upon to assist with enveloping machine faults and malfunctions of a Bowie Mathie cutting machine. Designated an artisan, I had to dine with EEB radio and refrigeration engineers. Any breaks I could get from the heavy machines, could sometimes be spent enjoying a putting green on said lawns, or walking the extensive parkland.

An interesting interlude was to come when a special converter machine from 65 to 40 column system was introduced. To become familiar with this ahead of its delivery, I spent a week or so at Letchworth where its assembly was being completed.

There was an immediate difference apparent between the 'should work' attitude of those making it and the 'must work 100%' that was the very well known requirement of our customer. To give them their due, the factory men were helpful, prepared to listen and make alterations to several mechanisms, upon my making a case for more reliable performance. It was a valuable insight into another field of working and I was to enjoy the experience.

Late on in my time, the amalgamation with Hollerith took place and ICT was to become ICL. A mechanical man, although my former work had been as a trolleybus fitter, I had no interest in the electronics then becoming ever powerful. For the second time in around twenty years, what I had learned was subject to obsolescence. I left for a period of security management, spent a short time as a civilian with the Police, completed Vauxhall warranty and costing routines, did 18 months of delivery van driving and a final 10 years of National Defence Contract Administration with Marconi. As someone with little schooling and no qualifications, my work was always unusual, interesting, required an ability for retraining and provided the opportunity to operate with a large degree of individual initiative. The 10 years with Powers Samas certainly gave all of that, providing challenge, variety, satisfaction and experience of an aspect of life that is totally absent in today's business and commerce. They were worthwhile years and we are lucky perhaps, each in our own way to have known them.

*Brian Cobb - Ipswich*

## New Director

We warmly welcome Sarah Barr who has been appointed as new director of Nortel Networks UK Pension Plan.

Sarah was educated in Leeds but went on to study at Leicester University in 1971, where she achieved a BA in Combined Studies.

Since 1979 Sarah has held various Human Resources roles in organisations including, Levi Strauss, The Burton Group, South West Water and Devon County Council. At Levi Strauss Sarah was Secretary to the Trustees of the UK Pension scheme and at The Burton Group, in her role as Personnel Services Director, she was responsible for the development of major changes to the Pension Scheme during the late 1980s and early 1990s.

Sarah joined Nortel Fixed Wireless Access Group in Paignton in August 1995. Due to the business relocating to Miami in 1999, Sarah is now currently supporting the European Human Resources team on a variety of projects including resourcing, development and the establishment of the new HR Shared Services organisation. Sarah is one of Nortel's growing number of remote workers with an office at home in Devon.



She is a Governor of her local Grammar School and has just completed a four-year period as an external moderator for a Personnel Management course at her local college. She is also a Member of the Institute of Personnel and Development.

## Where are you now?

A big thank you to everyone who helped us trace six of the 14 members we had lost contact with. This was a great help as we had exhausted other ways of trying to trace them. We had tried their old addresses and the UK DSS in case they had a State Pension payable, but without success. There are now only eight members now passed their normal retirement age that we cannot trace.

**Here are two more people we are trying to trace.**

**If you know where either of them is please contact the Pensions Department on: 020 8945 3472 or 020 8945 2862.**

### CHARLIE JAMES JONES

now aged 68 Worked at STC Footscray between 1956 and 1978 and Lived in Brighton

### ROGER ALBERT SMITH

now aged 89 Worked at STC NSG and ITT South Africa 1976 and 1987 Lived in South Africa

# LETTERS TO THE EDITOR

## Dear Editor,

I was very pleased to read Doug Johnson's letter, but although I do not recall a great deal about his swimming accomplishments, I well remember that he could certainly whack a good tennis ball.

I was employed at Foots Cray for 32 years and often cast my mind back to those days.

The Foots Cray site was beautiful and the gardeners worked hard. There were, however, occasional problems too. For several years I had an office that overlooked the swimming pool and it was pleasant to see employees spending their lunch hour enjoying the fresh air and sunshine around the pool. However, as soon as folk returned to their place of work, out would come the rats - as if they could tell the time. Their dexterity as they climbed in and out of the wire waste-baskets, seeking out the abandoned food, had to be seen to be believed. They would also zip up and down the long hollyhock stalks, feeding on the seeds. After they had sumptuously dined, they would often go for a swim in the pool. Not much was known about 'Weil's' disease then.

Unfortunately the River Cray also brought problems, as it occasionally flooded 'C' factory. One year - I cannot remember the exact year - after a weekend of intense rain, the river broke its banks and flooded the site severely. Some areas had 2-3 feet of water. As it drained away, we were left with a thick slimy, smelly mud. Don Read was in charge of PCD Drawing Office at the time and he

and his band of helpers spent months, in their wellies, trying to clean and dry out thousands of drawings. What a task!

Although I live reasonably close to Foots Cray, I avoid going by the site these days, as most buildings have

now been razed to the ground. The site holds many happy memories for me - and I would like to send greetings to all my colleagues who used to work at Foots Cray.

*Mrs Beryl Rackstraw,  
Bexleyheath*

## Dear Editor,

A friend recently showed me a copy of the Diary in which there appeared a photograph of the apprentices taken in early 1950s and I understand the following issue contained responses from people who were in the picture. I too am in the picture and, like most other apprentices, remember more clearly those who started at the same time as me or thereabouts, rather than the apprentices that were older or younger.

Although not an STC pensioner, I do attend the Quarter Century Dinner most years and can confirm that a number of the attendees also appear in the picture namely, Terry Kelly, Roy Thorncroft, and Freddy Marsh, as well as a number of lads whose names I can not recall. Some of them went on to work at Enfield and were associated with the installation of systems.

Of the others in the picture, the following names come to mind; Brian Upright, Johnny Baker, Bobby Eagles, Peter Mathews, Phil Turner, Dave Grant, Len Brewer, Jimmy Lovelock, Peter Bowen, Bob Gregory, Frank Reece, John and Peter Barber and a number of others I am struggling to name. I am sure that everyone in the picture could be named with a little co-operation from other 'old boys'.

*Peter Risley, Hertfordshire*



## Dear Editor,

Made redundant from ICL in December 1986 at the age of 62 and a half, I thought retirement would be finding a nice little hobby and for my wife and I to take our ease. Fourteen years on and we are still looking forward to retirement, but no year has been decided as yet.

Eight years ago, we sold our home in Preston and our holiday cottage to come and take permanent residence in a beautiful village north of Inverness and I started my fourth career. Acting as editor, publisher, reporter, advertising sales, etc, etc, of the local newsletter which of course leads to requests to join and act in various ways for local groups and associations. They say keeping busy keeps you young. Well folks, if you aim to keep busy start up a local newsletter, but a word of warning, you have to be enthusiastic and you will find things easier if you can find one or two folks whose enthusiasm rivals your own.

As I have indicated, your horizons expand in this job and I hope this information on Wills may be useful. The case in point was where a Will had been drawn up in England. This was a very simple Will with the text and signature of the testator on the front of the folded legal form. Unfortunately, as there was insufficient room on the front of the form, the solicitor and witness signed on the back. I doubt if this would have been acceptable in England, so you can understand the problems up this way. In Scotland a testator can make out a legal Will without witnesses,

known as a Holograph. However, there are certain requirements demanded before a Holograph will be accepted. For example, it must be in the testator's own handwriting, it must be designated a Holograph and if it consists of more than one page, each page must be numbered and signed at the end before the final signature. The number of pages, manner of their gathering together; staple, glue, thread or any other form must be stated. As the Will in question had signatures, but in the wrong

place, proof had to be found that this was an original Will and that the testator's signature was genuine. This was costly and time consuming.

I hope this helps anyone deciding to retire in a country different from where they made their Will. Always remember, the more involved, the more you require legal guidance.

*Best wishes to all at Preston,  
Manchester and Liverpool.  
Jack Malpas, Ross-shire*

## Dear Editor

Below is a photograph of Bob Kirk (left and myself George Hall (right). The photograph was taken at a reunion between Bob and myself after a lapse of 23 years. The last time before that was back in 1940. Bob and I were apprentices at STC New Southgate, the golden years of our youth. I do hope that some of our contemporaries are still with us and we would be pleased to hear from them.



*George Hall  
Westkapellelaan 88  
2554 AZ The Hague  
Netherlands  
Telephone: 00-31-70-3230281*

# Famous for 15 minutes

If you have  
an amusing  
'famous' tale  
we would love  
to read it!

As a child my grandfather had a holiday chalet on the south coast, in a hamlet called Elmer Sands, near Bognor Regis. We spent our annual summer holidays there.

In the mid-60s, being at a loose end, I decided to re-visit the scene of my happy childhood. It had changed a little, but not too much and I had a very enjoyable couple of hours wandering around. I came across a tea shop and decided to have some refreshments.

After ordering tea and cakes, I noticed that the waitress seemed a little strange in her manner but thought no more of it, after all she may have thought the same of me.

When I finished my tea, I went and paid my bill. Again, I was struck by the girl's odd manner, I left and walked down the path to the gate which was

set in a tall privet hedge. As I approached the gate I saw a car parked in the lane, with a man standing by it. I went through the gate and immediately, two more men moved in behind me trapping me from all sides.

We stood for about 20 seconds, looking at each other and then the man in front, who appeared to be in charge said "No he isn't", to which I said "I'm not what?" and the answer came, "Harry Roberts" (he had recently shot and killed two policemen in London).

I quickly established my identity and we parted, they were of course full of apologies and good wishes, but it was certainly a funny few minutes and I don't mean comical!

*Andrew Craton, Hampshire*



The European Union commissioners have announced that agreement has been reached to adopt English as the preferred language for European communications, rather than German, which was the other possibility. As part of the negotiations, Her Majesty's Government conceded that English spelling had some room for improvement and has accepted a five-year phased plan for what will be known as

## English is Euro - Speak

*Eric Bird - Devon*

EuroEnglish (Euro for short). In the first year, 's' will be used instead of the soft 'c'. Certainly, sivil servants will resieve this news with joy. Also, the hard 'c' will be relaced with 'k'. Not only will this klear up konfusion, but typewriters kan have one less letter.

There will be growing publik enthusiasm in the sekond year, when the troublesome 'ph' will be replaced by 'f'. This will make words like 'fotograf' 20 percent shorter.

In the third year, publik akseptanse of the new spelling kan be expekted to reach the stage where more komplikated changes are possible. Governments will enkourage the

removal of double letters, which have always ben a deterrent to akurate speling. Also, al wil agre that the horrible mes of silent 'es' in the languag is disgrasful and they would go.

By the fourth year, peopl wil be reseptiv to steps such as replasing 'th' by 'z' and 'w' by 'v'. During ze fifz year, ze unesesary 'o' kan be dropd from vords kontaining 'ou', and similar changes vud of kors; be aplid to ozer kombinations of leters. After zis fifz yer, we vil hav a reli sensibl riten styl. Zer vil b no mor trubls or difikultis and evrivun vil find it ezi tu understand ech ozer. Ze drem vil finali kum tru.

*P.S. This is, of course, meant as a joke.*

# Quarter Century Club

Harlow Components Chapter Annual Dinner 2000 - Frank Blundell

The annual dinner for the Harlow Components Chapter of the Quarter Century Club was held in the Nortel Networks Restaurant, in Harlow, on Friday 31 March. A total of 220 members attended, some travelling a great distance to be present.

Dave Smith, the President, welcomed the members and said that he found it interesting that out of 11 new members this year, 10 were ladies. However, he did not feel threatened by this, but was pleased that glamour had been added to the function. All new members were presented with Quarter Century insignia, scarves for the ladies and a tie for the lone man.

Dave told the members that, like many companies these days, certain activities were 'outsourced' and so the evening's meal had been prepared by Baxter and Platts, who he wished to thank for the excellent food and attentive service.

Dave then went on to say that he had some presentations to make which gave him particular pleasure. One was to Jim Taylor who had celebrated his diamond wedding anniversary on Christmas Day. Jim met his wife Joan through a window at an STC location in South London, they were working in different offices. They married at

*Jim and Joan Taylor*



the Ascension Church on Plumstead Common. When STC transferred to Harlow, Joan and Jim moved too, which Dave thought had proved to be a good idea as Jim was now a member of this Chapter!

Golden wedding anniversaries also featured. Mr and Mrs Feasey from Cornwall were present to receive a bottle of wine. It was noted that Frank Blundell, the Secretary of the Chapter, had reached the tender age of 75 and the President presented him with a chocolate football, to remind him of his great skills on the

*Frank Blundell receiving his gift from Dave Smith (President)*



STC sports field. However, Frank's skills have now been transferred to the snooker table and to having a joke with club members. This year, instead of the usual raffle, Frank had hidden Millennium 'Bugs' under the chairs and tables and had the members hunting for them. Everyone who found one received a present, but it was noted that Frank was enjoying himself watching the searches going on.

Dave Smith continued by saying how pleased he was that guests, Brian Edwards (President of the STL Chapter) and Gordon Harris (Nortel Manager of Real Estate SE UK) were able to join him. Gordon told members that he had started at the Rectifier Division in Edinburgh Way in 1957 as an apprentice engineer and felt that

this had formed his career. He found it interesting to look back over his time with the Company, in very high speed data transmission over radio and optical circuits and felt that Nortel's involvement today is much born out of pioneering STC work. In 1966 Charles Kao and George Hockham invented optical fibre transmission – today terabits (a million million bits) per second are fired down these fibres.

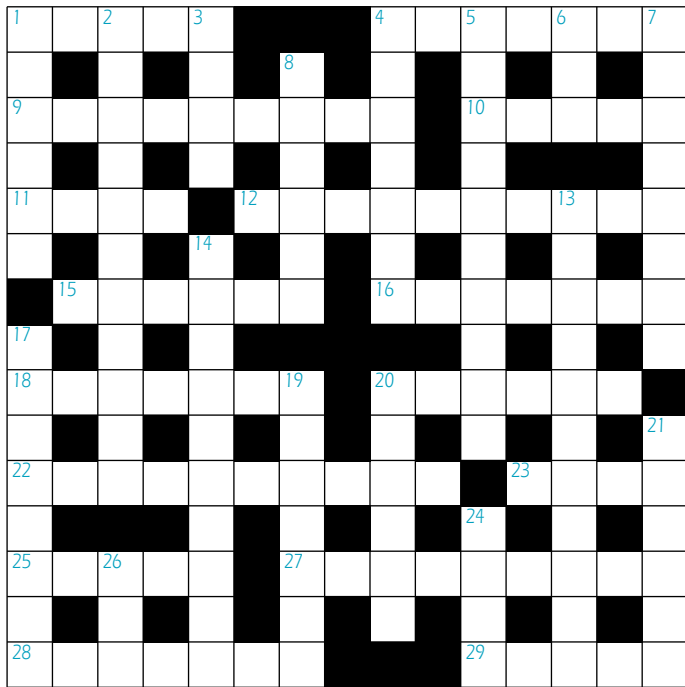
The Company now has a turnover of 22 billion dollars a year and employs 70,000 people world wide. Many more people will be involved in the new technology at Harlow by the end of 2000.

Gordon thanked Dave for the invitation to attend as he had been able to recall many memories and meet many old friends again.

Dave Smith thanked Gordon for an interesting run down on the Company and said he had one more pleasant task to perform. He wished to thank Vi Maile for her help in organising the dinner. He presented her with a bouquet and scarf and conferred on her honorary membership of the Harlow Components Chapter. He concluded by hoping everyone would have an enjoyable evening and wished them a safe journey home.

*Dave Smith (President) with Vi Maile receiving her honorary membership*





NAME

ADDRESS

TELEPHONE

The deadline date for all crossword entries will be Monday 7 August 2000. The prize will be £10.00 for the first correct entry picked out at random.

**GOOD LUCK!**



**DOWN CLUES**

- 1 Garden plant (6)
- 2 Brainwave? (7,4)
- 3 Gambling term (4)
- 4 Vocal work (7)
- 5 Thistle-like plants (10)
- 6 Weep (3)
- 7 One who sews (8)
- 8 Where a 20 down might live (6)
- 13 Small cooking area (11)
- 14 Very slow movement (6,4)
- 17 Hindrance (8)
- 19 Rotated (7)
- 20 Herbivorous mammal (6)
- 21 Take evasive action (6)
- 24 Similar (4)
- 26 Falsify (3)

**ACROSS CLUES**

- 1 Play (5)
- 4 Distinctions (7)
- 9 Indigestion (9)
- 10 Bone or organ stop (5)
- 11 Wading bird (4)
- 12 Naughty but nice fayre (5,5)
- 15 How old you are today (3,3)
- 16 Follower (7)
- 18 Request (7)
- 20 Resound (2-4)
- 22 Copy or arrange (10)
- 23 What a 20 down might do (4)
- 25 About (5)
- 27 Practical joker (9)
- 28 Intellectual (7)
- 29 Relative (5)

ANSWERS FROM OUR  
SPRING CROSSWORD



**WINNER**  
**Mrs P Hodges**  
**Shepperton,**  
**Middx**

WHICH APPEARED IN  
DIARY ISSUE 61

# Congratulations

A big congratulations from the Nortel Pensions department to everyone celebrating a birthday or anniversary at this time.

“My wife June and I celebrated our golden wedding recently. We invited several friends who we worked with at New Southgate STC to our party held in London.

From left to right: Brian and Margaret Spencer, Cyril and Pat Tilling, Maria and Terry Finisey, Jean Pretty, Geraldine Ryan and of course June and Arthur Charles.

The blown up photographs in the background are of our wedding in 1950. June worked in dyeline, purchasing and restaurant and I worked on Inspection on Building 3 until I replaced Fred Noah as Manager of the employees’ shop, where I worked until it closed in 1985”.



*Arthur Charles, Sandwich*



“My parents June and Reg Morrey celebrated their Golden Wedding anniversary on 8 July 2000. Dad worked at ICL Kidsgrove for 26 years. Mum and dad met when he was working as a pipe fitter and mum was working at a children’s camp called Somerford Camp near Congleton Cheshire. The camp allowed poor children to leave the city and stay in the countryside. The children always went home bigger and healthier”.

*Christine Morrey – Cheshire*

Congratulations to Mr Clem Winder and his wife who have celebrated their 60th wedding anniversary.

“I joined (STC) in Easter 1978, in the model shop in BLD 8 under Mr Stanton. Then over to BLD 53 radio division under Mr Clarke. I went to work for mobile communications under Mr Mike Kitson where I worked as an installation engineer. My wife and I later went to Radlets where I was made Stores Supervisor but then the happiness ended, we were made redundant in 1972 just after receiving my 15 year badge”.



*Clem Winder, London*

## We regret to announce the deaths of the following pensioners

### BASILDON

**Bennett** James 71, 17th March 2000;  
**Green** Frederick Charles 82, 26th April 2000.

### BEAUMONT, OLD WINDSOR

**Nicholson** Reginald John 81, 26th March 2000.

### BRIGHTON

**Andrew** Robert Charles 76, 20th May 2000; **Luck** Dennis Percival Dean 81, 18th December 1999.

### BURNLEY

**Hall** Allan Hartley 79, 24th April 2000.

### CATFORD

**Downes** Charles Ernest 85, 15th March 2000.

### CROYDON

**Baker** William 89, 24th January 2000.

### EAST KILBRIDE

**Milne** Isobel Kerr 74, 25th March 2000.

### FOREST HILL

**Finn** Daniel 72, 3rd May 2000.

### GLASGOW

**Shearer** George 69, 7th March 2000.

### GREENWICH

**Brown** William Frederick 79, 19th March 2000.

### HARLOW

**Barry** Brian Edward 63, 6th May 2000; **Carver** Mollie Eileen 82, 21st March 2000; **Daniells** Nigel Gordon 75, 24th April 2000; **Finch** Maurice Lawson 75, 18th April 2000; **MacDonald** Matthew 73, 15th March 2000; **Sanders** William Walter 87, 16th April 2000; **Spellane** Winifred May 74, 2nd May 2000; **Wareham**

"Our hearts  
will always  
hear the  
music of  
your voices"

**Stanley** Cyril 77, 3rd April 2000.

### KIDSGROVE

**Field** George Philip Anthony 66, 21st April 2000.

### LETCHWORTH

**Briars** Edward Cecil 77, 20th May 2000; **Fox** Michael Robert 65, 26th March 2000; **Hayes** Edward Joseph 72, 29th November 1999; **Herd** Stanley Robert Charles 79, 9th March 2000; **Machin** Edward Victor 72, 9th April 2000; **Young** Frank Herbert 71, 30th April 2000.

### POTLANDS PLACE

**Hicks** George Douglas Christopher 81, 6th January 2000.

### MONKSTOWN

**Hutton** Muriel 59, 30th December 1999; **McAllister** Robert 69, 30th March 2000.

### NEWPORT

**Ealey** Minnie 78, 16th February 2000; **Lewis** Donald Herbert John 76, 3rd January 2000; **Lewis** George 81,

20th June 1999; **Mason** Robert William 81, 11th April 2000.

### NEW SOUTHGATE

**Barke** Reginald J 77, 24th May 2000; **Burgin** Agnes May 99, 11th March 2000; **Coulson** Ronald George 66, 30th March 2000; **Cross** Florence 78, 10th March 2000; **Eglin** Jack 75, 26th January 2000; **Hill** Margaret Kathleen 92, 3rd June 1999; **Lucey** Neil Courtney 67, 2nd May 2000; **Pryor** Charles Henry 83, 2nd February 2000; **Richards** Leonard John 94, 27th December 1999; **Roberts** John Alfred 78, 27th January 2000; **Sheldon** John Albert 85, 9th April 2000; **Smith** Robert 94, 4th May 2000; **Tomkins** Arthur Charles William 97, 15th February 1998.

### NORTH WOOLWICH

**Day** Robin 77, 16th April 2000; **Hunt** Doris Gertrude 91, 3rd February 2000; **Marks** Violet Lily 79, 12th March 2000.

### NORWICH

**Bruton** Peggy Eileen 79, 17th March 2000.

### PAIGNTON

**Ainsworth** June Margaret 77, 20th March 2000; **Edwards** Sume 69, 21st May 2000; **Simonite** George Edward 74, 16th December 1999; **Stone** Charles Sydney 79, 10th March 2000.

### PRESTON

**White** Ernest William 80, 9th April 2000.

### SOUTHAMPTON

**Warner** Ronald 72, 4th April 2000.

### STEVENAGE

**Downs** Clifford 67, 6th March 2000; **Knapp** Robert William 78, 25th December 1999.

# Payroll dates

**SURREY**

**Briggs** Ronald Herbert 75, 4th March 2000.

**WAKEFIELD**

**Waites** James Robert 71, 20th April 2000.

**WEST GORTON**

**Hamm** Kathleen 78, 2nd November 1999; **Jordan** Christopher 72, 23rd March 2000; **Turner** Francis Charles 87, 16th March 2000.

**WINSFORD**

**Burgess** Alice May 82, 11th April 2000.

**WOOLWICH & GREENWICH**

**Griffiths** Albert John 77, 31st March 2000.

**OTHER**

**Duffy** Edward 79, 18th May 2000; **Field** Malcolm Clifford 95, 27th January 2000; **Green** Joseph Charles 80, 9th April 2000; **Harrington** Kenneth Douglas 84, 21st March 2000; **Earl** Gladys Lavinia 88, 25th April 2000; **Day** Colin Bertram 68, 17th March 2000; **Grover** John 74, 23rd August 1999; **Hook** Stanley Arthur 98, 13th March 2000; **Horton** John Redvers 97, 21st October 1999; **Hiscock** Leonard Alfred 78, 16th May 2000; **Perera** Withage Dawansa 70, 18th February 2000; **Ravenscroft** Frank 77, 31st March 2000; **Russell** Bertram 85, 25th February 2000.

	Last date for amendments	Payroll run	Credited to accounts
<b>July</b>	10th	11th	18th
<b>August</b>	10th	11th	18th
<b>September</b>	8th	11th	18th
<b>October</b>	10th	11th	18th

# Change of details

You may use this form to notify Pensions Payroll of any changes to your payment instructions or address. The information you provide will also automatically update the NewsLink mailing list. Send the completed form to: Pensions Payroll, Nortel Networks UK Pension Plan, Oakleigh Road South, New Southgate, London N11 1HB.

Please note all changes of address and Bank details must be made in writing. Changes of address only may be E-mailed to: [inewbury@nortelnetworks.com](mailto:inewbury@nortelnetworks.com)

Name
Pension No
National Insurance No
Date of Birth
New Address
Post Code
<b>Bank/Building Society Name &amp; Address:</b>
Post Code
Account No
Sort Code
Signed
Date

# What is happening at Nortel today?

Many of you indicated in your response to our questionnaire that you would like to know more about how Nortel Networks has developed into what it is today and what it currently produces.

*Of course it will take us a little time to bring you fully up-to-date but you may be interested to hear of some news about the Company in the last few months.*

## **BT Cellnet picks Nortel for new UK network**

**London (May 22)**

Nortel Networks is chosen by BT Cellnet as main supplier for its nationwide UMTS (Universal Mobile Telecommunications System) network in the UK.

Press reports estimate the contract value at \$700m (£470 million). The Cellnet deal further enforces Nortel's global leadership in Wireless Internet solutions.

## **Monkstown R&D wins Queen's Award for Innovation**

**Monkstown, UK (April 26)**

One of the world's most prized accolades for excellence in industry and technology, the UK's annual Queen's Awards for Enterprise was won by Nortel Networks' research and development unit at Monkstown, Northern Ireland.

The award was given for its world-leading multiplexer family (Saturn) which is enabling the meteoric growth of the telecommunications industry and, in particular, the high performance internet.

More than 5,000 Saturn units have already been shipped to customers worldwide. They provide the massive data density sought by the metropolitan market. Each multiplexer can combine 40,000 phone calls or internet sessions on a single fibre optic cable.

## **Nortel chosen for UK's largest internet telephony network**

**Maidenhead, UK (March 24)**

The UK's largest voice and data over IP (internet protocol) network will use Nortel Networks' high-performance internet telephony.

The network is being built for Hampshire County Council by the global electronic business solutions company, Unisys.

As part of a multi-million pound Hampshire CC investment, Unisys will design, manage and implement an advanced public services network. It will connect schools, libraries, district councils and other public service agencies at more than 350 sites throughout the county.

## **Challenge yacht takes to the water**

**Plymouth, UK (April 11)**

TeamSpirIT, the new yacht sponsored by Nortel Networks in the BT Global Challenge race was the first in the water.

Together with nine of the 12-strong race fleet, TeamSpirIT was built at the Royal Devonport Dockyard, Plymouth.

The 72 ft all-steel yacht was winched carefully into the water resplendent in her gleaming red livery, accented by the logos of the sponsoring companies.

Nortel Networks and a consortium of top IT companies are sponsoring the boat in the BT Global Challenge round-the-world race, starting on September 10 and taking ten months.

Three Nortel employees Dennis Hobday, Paul Sherry and David Beckett are competing as leggers, each sailing one section of the race. The trio aims to raise £19,000 for Save the Children, the official race charity.

**To keep yourself fully up-to-date  
you can visit the Nortel website  
[www.nortelnetworks.com](http://www.nortelnetworks.com)**