

ROLE OF A TRUSTEE

I AM PLEASED TO BE ABLE to give you some insight into the role of a Trustee of the Nortel (UK) Pension Plan over the next few issues of Diary. I have been involved as a Trustee since 1987, Chairman since 1989 and I have been part of the many changes that have occurred over that time. I believe that the operation of this Pension Plan generally represents best practice and I would like to explain why I think that is so.

Firstly, the Trustee Board meets every three months to review what has happened since its last meeting and to consider any proposals for the future. Two of the most important aspects of a Trustee's work are administration and investment. These are considered so important that a Trustee Committee has been established to look specifically at each of these two aspects. I chair the Investments Committee and Ron Patterson chairs the administration committee, called the Committee of Management. The aims of the Investments Committee are to review investment performance and make recommendations for changes to the Trustee; and, of the Committee of Management, to monitor administration service levels and to exercise Trustee discretion where necessary. The Trustee Board reviews these Committees' minutes at each of its meetings.

The Pensions Department reports directly to the Trustee Board for all matters concerning the Pension Plan. The Trustee Board and Committees comprise the following:

TRUSTEE BOARD

Kenneth Gardener

I am the independent Chairman of the Trustee Board and have been a Director of the Trustee Board for 10 years. I have a great many years' experience of working with pension funds having previously led a Working Party to report on pension fund management representing £100 billion of funds. I am also Chairman of Biwater and Telemetrix Pension Fund Trustees.

Laila Abraham

Laila is a Member-Nominated Director, Project and Financial Planner with Nortel Technology and has been with the Company for 15 years. She has been a Director of the Trustee Board for three years and holds the Pensions Management Institute's Trustee Certificate of Essential Pensions Knowledge.

BESTrustees plc

BESTrustees acts as a professional independent trustee for a wide range of pension plans and is represented on our Board by Clive Gilchrist, its Managing Director. Clive has over 25 years' experience of the pensions and investment industries and has been a Director of the Trustee Board since July 1995.

Ben Gunn

After 30 years' service in various Project Manager posts within ICL Development Labs, Ben is a Member-Nominated Director (actually a Plan pensioner) on the Board. He has been familiar with pensions since the early 1970s when he was first involved with the ICL Pension Fund.

John McDermott

John is a Member-Nominated Director of the Trustee Board. As a

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TRUSTEE BOARD DIRECTORS AND ADVISORS (1997)

Back row from left to right: John McDermott, John Cartland (since resigned), Alick Stevenson, Terry Faulkner (Secretary), Bob Jessett (Plan Actuary), Clive Gilchrist.

Front row from left to right: Ben Gunn, Kenneth Gardener (Chairman), Laila Abraham, Donald Macpherson (Investment Consultant). (Not pictured Brian Wilson, Ron Patterson and Geoff Lloyd who only recently joined.)

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founding member of the Welsh branch of the National Association of Pension Funds, John has many years' experience in pensions. He is Account Manager with Cogent, Nortel's professional services business, and also holds the Pensions Management Institute's Trustee Certificate of Essential Pensions Knowledge.

Ron J Patterson

Ron is Vice President Alternate Operators. He has been employed in Europe by Nortel since 1978 and a Pension Plan Trustee since 1988.

Alick Stevenson

Alick is Treasurer, Treasury Services with Nortel plc. He has been with the Company since 1984 and first became involved in pensions in 1985. He has been a Director of the Trustee Board since July 1995 and holds the

Pensions Management Institute's Trustee Certificate of Essential Pensions Knowledge.

Brian Wilson

Brian has held various positions in the 30 years that he has been with the Company and is currently Assistant Vice President, Manufacturing and Operations in Monkstown, Northern Ireland. Brian was appointed to the Trustee Board in May last year.

Terry Faulkner

Terry is Secretary to the Trustee Board. A Fellow of the Pensions Management Institute, he is accountable directly to the Trustee Board on Pension Trust matters. He joined the Company in 1990 and has over 25 years' experience of major UK companies' pension arrangements.

Geoff Lloyd

We welcome Geoff Lloyd as a Director of the Trustee Board. He is replacing John Cartland who has resigned to join the Company's Pensions Fund Policy Committee. Geoff has been with Nortel for six years. He is currently Vice President of Human Resources for Public Carrier Accounts (Europe) working directly for the President, Gary R Donahoe, and is based at the Maidenhead Office Park.

Prior to Nortel, Geoff worked for Inmac, the Californian direct response marketing organisation, the data division of Rachel plc and in a management consultancy.

Geoff has a Master of Science degree from the University of Aston in Birmingham.



COMMITTEE OF MANAGEMENT

Ron Patterson	(Chairman) Company Appointed Director
Clive Gilchrist	Independent Director
Laila Abraham	Member-Nominated Director
Ben Gunn	Member-Nominated Director
Lorraine Allen	Member-Nominated Director
Roger Martin	Company-Appointed Director
Ian Barton	Company-Appointed Director
Norma Bowles	(Secretary)

INVESTMENTS COMMITTEE

- Kenneth Gardener
- Laila Abraham
- Clive Gilchrist
- Alick Stevenson
- Terry Faulkner (Secretary)

The Consultative Committee RESULTS

We are pleased to announce that Ben Gunn and Eric Bird were elected as representatives on the Consultative Committee.

Ben and Eric would like to thank all those pensioners who voted for them in the recent Consultative Committee election and for their confidence in them.

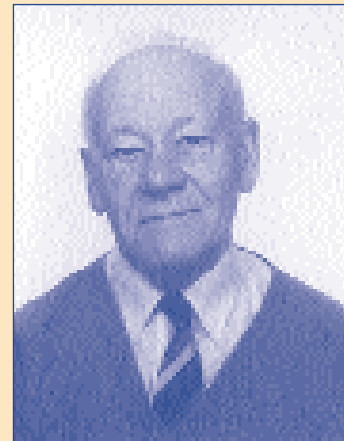
They hope that all pensioners will feel free to contact either of them with any problems to do with their Nortel pensions. Equally they would be pleased to receive any opinions or suggestions relating to the benefits received from the Nortel Pension Scheme. Contact them c/o Nortel (UK) Pensions at the address on page 12.

We have had a few queries from pensioners asking why there were no ladies put forward for the election. Each candidate voluntarily put themselves up for candidacy and had to be seconded before they could actually stand. Unfortunately, no ladies volunteered. Also it was noted that there were no Welsh candidates and the same answer applies.

We would be very pleased for anyone to put themselves forward at the next election.



Eric Bird



Ben Gunn

1301 Survivals

I have just been informed of two ICT 1301 computers, dating from the early 1960s, that a member of this Society has preserved in a barn in deepest Kent. He is looking for help in maintaining them and ultimately wants to see them find a good home in one or other of the major museums. It is remarkable that two such important machines should have survived and, with luck, we should be able to get them back into full working order – as we already have a number of other

pioneering British computers. Our usual approach is to form a Working Party of people with appropriate expertise and that always means contacting pensioners. Most of the engineers who remember the 1301 will have retired from ICL some while ago and will therefore be members of the Nortel (UK) Pension Plan.

If anyone has 1301 experience, especially engineering experience, or would be happy to lend a hand or provide advice, please get in touch!

HAMISH CARMICHAEL –
Hon Secretary of the British Computer Society & The National Museum of Science & Industry Science Museum

63 Collingwood Avenue
 Tolworth, Surbiton, Surrey
 KT5 9PU

Tel: 0181 337 3176

THE QUARTER CENTURY CLUB

Harlow Components Chapter

The Harlow Components Chapter held their 34th annual Quarter Century Dinner on Friday 27th March 1998 in the Nortel Harlow Restaurant.

It proved a special occasion for all those that attended as, in the past, the event has run over two separate evenings. This has been a problem to some couples

who have worked at different Edinburgh Way sites and have had to alternate the

evenings they attended. This year the problem was solved and they were able to meet their past colleagues on one evening making the event more enjoyable.



Dave W Smith

As there were 213 people present, the conversation reached high decibel levels at times. Seven ladies and two gentlemen were present for the first time.

Members were pleased to welcome their new President, Dave W Smith,

who asked all present to keep a minute's silence in memory of Al Jenkins who had presided at last year's dinner sadly to die shortly afterwards. Members were also told that Freddy Woods died in December at the ripe old age of 94. Unfortunately the Chapter has lost a total of eight members during the year.

The President thanked Malcolm Napier and his staff for again providing an excellent meal. He noted the empty plates and, assuming that this meant that everyone had appreciated the choice, undertook to twist Malcolm's arm for another good menu

next year.

Special thanks were passed to Gerry Pearson for all his efforts in printing and dispatching the invitations for the combined evening and ensuring the organisation worked well.

No Components Chapter dinner would be complete without the Secretary, Frank Blundell's star turn. It is reported that he again had everyone rolling in the aisles. The evening finished on an impromptu note, one lady discovering that a handkerchief in Frank's pocket was not, in fact, a handkerchief – the rest we leave to your imagination.

WHERE IS HE NOW?

The photo below shows Peter Jackson of Computer Developments Ltd (C.D.L.) circa November 1961. He is second row down, fourth from the left, blonde hair and immediately behind a lady in a white blouse.

Does anyone know Peter's present whereabouts? If so, please contact Laura Newbury on: 0181 945 3472.



'OFFCUTS' AND TAIL COATS

HOW WERE THE evening hours spent when there was no television around 70 years ago? We are sure many toolmakers and model engineers could answer the question but for those still pondering we can show you how one gentleman spent his time with the help of a supply of 'offcuts' from the North Woolwich factory.

This remarkable achievement which has just been presented to the archives by George Brown of Milton Keynes, now himself 90 years of age, is a scale model locomotive, tender and freight wagon made by his father Charles Brown.

Charles (Charlie) Brown was known as one of the 'Standard Types and Characters' who, as Stan Springate relates in his book 'Firm Friends' * joined Western Electric at North Woolwich in 1909 and soon became one of the most skilful and respected toolmakers in the Company. He moved to New Southgate in the 1920s.

George, who carried on the long family association with the Company until his retirement, mentions that the dress code was much more formal in those days and that often tail coats were worn to and from work. They enabled the carriage of 'offcuts' for 'home office' jobs and other items, located by rigorous inspection of the waste tips, to go undetected.

The locomotive is modelled on

the Great Eastern Railway's 'Claud Hamilton' class of 4-4-0 express passenger types. It is built to three and one half inch gauge and the overall length with the tender is 33 inches. The detailing is superb down to a fully opening smoke box door.

The cab roof slides off to reveal the electrics, motive power being a telephone exchange ringer motor of the period. Control and switching circuits were painstakingly constructed using some available components. The freight carriage is modelled on the 'clerestory' style which was usual at the time. It too is fully fitted with lighting controlled by a specially-made dimmer.

Lord Claud Hamilton was, for 50 years, a Director of the



The Great Eastern Railway's 'Claud Hamilton' class

Great Eastern Railway whose network covered from London's Liverpool Street to East Anglia. The 'Claud Hamilton' class of locomotives was built at Stratford from 1900 and was originally finished in the GER's blue livery. This locomotive is known to have been in the LNER's green livery in 1925 and again in 1933 between which dates it spent a period in black – the colour in which the model is finished.

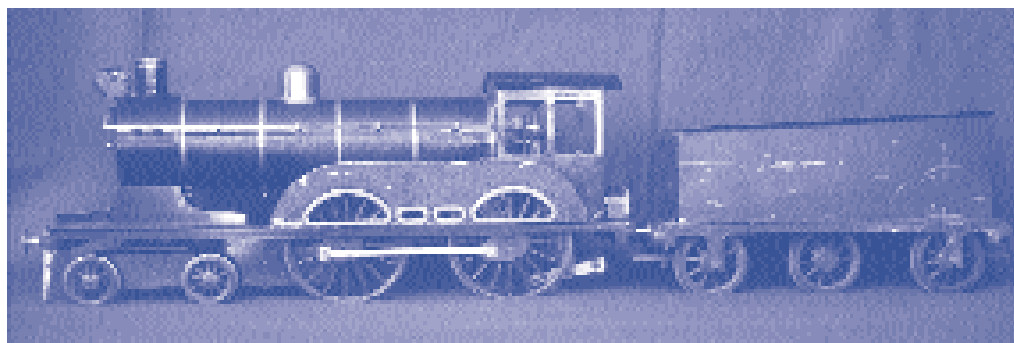
Whilst the original 'Claud Hamilton' was withdrawn long ago, the National Railway Museum in New York had a model one-eighth full size built by an erecting shop foreman at Stratford Works which was exhibited

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Charles (Charlie) Brown

Built to three and a half inch gauge, the overall length with the tender is 33 inches



Dear Diary

I am always interested to read the letters page and especially anything relating to North Woolwich.

I am now 90 years old and joined the company in 1925 and worked for about ten years. I met my husband there. He had joined in 1921 and worked there for 45 years until his retirement in 1966.

My husband's name was Walter Arthur May (known as 'Wally' to his friends).

He was head of the customer service department in 1937 – the year in which we were married. He then earned £5 a week. Our new house in Bexleyheath was £680 and I was able to leave work myself. When war broke out, I went back and worked in the billing department, until the 'lucky' men returned. I then left and had a daughter and son.

The years connected with the 'Standard' were some of the happiest in our lives. Some of the names I



remember are: Mr Spencer, Mr Connell, Mr Buckland, Mr Beeson, Mr Scudder and many others.

I would like to express my thanks to those of the Pensions Department now, for the continuing to support me, with the many increases over the last 27 years!

I enclose a photograph of my husband, who had just received his 45 years' service award, on 19th

December 1966. He is seated second from the right. He died on 1st January 1971 aged 70.

I would love to hear from anyone in the photograph or to receive any information.

● Ada Lillian May (nee Stammers) – Kent

Dear Diary

Thank you for the current issue of Diary. Having read Annie Cockburn's letter re KB Radio, I would like to tell you of my radio. It is a portable ITT 'Colt' which I have had for over 20 years! It has been in use continuously and has given me a lot of pleasure.

It was presented to me when I took early retirement from Footscray in 1978. When I first started work at Footscray I worked in the RMI Dept, when it was the 'Brymar' valve factory. Then later in silican wafer area. I still keep in touch with Bill Yaxley and Daphne Figg. My boss

was Dr P McKeown. I often think back to my working time at STC.

● Thomas A Farrant – Footscray

Dear Diary

As the widow of Wilfred F Baly, known always as Bill Baly (of 'won't you please come home' fame) I read the letters in the Diary with great interest in the hope that I shall see a familiar name.

I would be delighted to hear from anyone who remembers him. He worked for ITT all his life, starting in South America for eight years. He worked at Woolwich and latterly at New Southgate after working in Turkey and Ethiopia for several years (and where I accompanied him). I was very interested to meet his colleagues where he was supervising the installation of his design of terminal equipment.

● Elaine Baly – Cornwall

Diary ComPETition results

A big thank you to everyone who submitted entries into the four different categories. Unfortunately there can only be one winner and the results are as follows:

CLASS 1 – A STORY OF NO MORE THAN 500 WORDS

He was enormous and I called him Freddie – a stray tabby cat who came most evenings for a meal. He would wait at a safe distance and keep a wary eye on me all the while until I moved away from the dish.

One April afternoon my neighbour called to tell me a tabby cat had been run over on the main road so I ran to investigate and sure enough, it was Freddie, a very sorry sight.

Despite a gloomy prognosis from the vet he had no internal injuries, doubtless due to his vast bulk and heavy coat – which he subsequently shed everywhere. With his dislocated front leg wired and badly injured eye on the mend he was established a fortnight later on the study sofa but not for long. He decided to get acquainted with the other three resident cats and be an active member of the household.

He had full movement in his shoulder joint, could not bend his ‘elbow’ but, when in a hurry, soon learned to cope by tucking

up his ‘wrist’ and running on three legs.

Arthur and Trumble accepted him but Lucy pretended he did not exist so he took great delight in chasing her. Not that he had any chance of catching her as she was part Siamese and could outstrip any of the boys.

So that eating was easier for him, I made a little table for his bowl to rest in – this kept it from sliding about and raised it enough to accommodate the limited use of his leg.

In his prime he weighed 22lbs and his favourite occupation was sleeping in my lap with his stiff leg across my arm. I had him five years until he had a stroke, so the weight on my arm was replaced by a weight on my heart.

1st
£10 JOHN DAVIES
Warwick

2nd
£5 MRS IRENE FERGUSON
Glasgow

CLASS 2 – A POEM

MY TORTOISE

I'd like to write an ode about my tortoise
But there really isn't much that one can say,
He's not a cause of great excitement,
As he wanders in my garden every day.

I wonder, does he wish that he was different
Does he wish that he could shed his tiresome shell,
And jump and fly into the tree tops,
Alas, he cannot speak, so who can tell?

As he lumbers up the path so very slowly
To take a piece of lettuce from my hand,
There is no sigh of pleasure or emotion.
If he could wag a tail, that would be grand.

His little face devoid of all expression,
If he is happy, if he is sad, no one can tell.
If only he could make some sign, some gesture,
To let me know he's fit and all is well.

I cannot stroke or nurse him like a kitten,
And tell that I love him, that I care,
But I think he knows he has my fond affection,
For he always comes to greet me when I'm there.

I think that he could teach us all a lesson,
To reach a goal, however hard the way,
Just plod along with grim determination,
Like tortoise, you will get there, come what may.

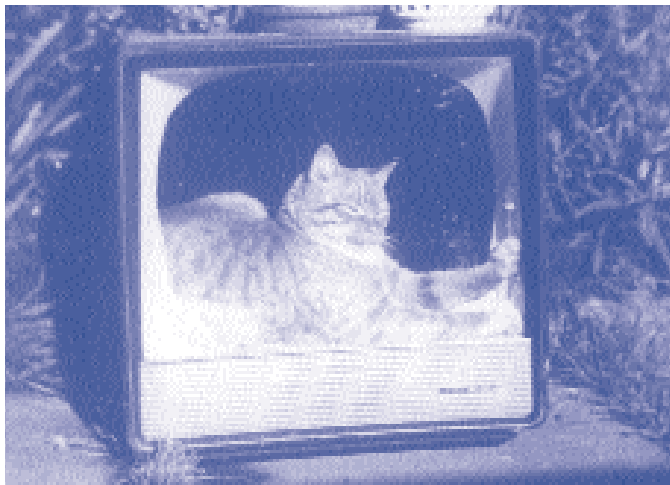
1st
£10 BUNNY ELKINGTON
Birmingham

2nd
£5 MR R R HERRIOTT
Portslade

Certificates to:

Mr J Brazier – Hertfordshire
Mr H F Newell – London
Mrs I Ferguson – Glasgow

CLASS 3 – A PHOTOGRAPH THAT YOU HAVE TAKEN YOURSELF



1st

£10 ANNE-MARIE POOLE

Staffordshire

2nd

£5 MRS T HUDSON

Essex

Certificates to:

- Mr & Mrs M Hewson – Lincolnshire
- Mr A W Laming – Essex
- Mr S Springate – London
- Mr Sydney Wright – West Yorkshire



Judging the entries

CLASS 4 – HANDICRAFT

1st

£10 RITA BURST

Essex

2nd

£5

Essex

Certificate to:

Cyril Sutton – Essex

Unfortunately we don't have a picture to show you, but we can tell you that the handicraft was a cross-stitch of a cat.



STAMP THANK YOU

Through the pages of the Diary I would like to thank all the pensioners who have sent used postage stamps to me, eventually for the RNLI, especially the anonymous senders.

Like the two ladies whose letters also appeared in the winter issue of the Diary, I too now receive many more packages of stamps and I do try to acknowledge those efforts when I am able to get an address.

I would like to echo the comments of Mrs Dorothy Stott and Mrs Elsie Waring by saying "please keep up the good work which is very much appreciated".

Thanking you all in anticipation.

● Tom Goddard, Ex STC,
Woolwich Basildon,
New Southgate

Please send stamps to:
62 Abbot's Road, East Ham, London E6 1LF



Amusing Tale

A N ANGLICAN priest, driving through open countryside, unfortunately hit a hare. It dashed straight into his path and he had no time to take evasive action. When he stopped, the hare was just twitching. At that point a Catholic priest came along and stopped when he saw his friend.

Bringing a phial with him he got out and poured a few drops into the hare's mouth, whereupon the hare not only stopped twitching but suddenly jumped up and started to run off at great speed. Every ten yards or so as it disappeared into the distance it stopped, turned, sat up and waved one of its paws. The Anglican priest turned to his friend and said "That is powerful Holy Water you have there. I could do with some of that". Whereupon the Catholic priest replied "Holy Water be blowed, it's hair restorer with a permanent wave!". I recently heard this told by the bishop of Lewes.

It reminded me of during the war, when I first joined STC. The Telegraph Section of the Transmission Division was developing for the Navy

a piece of equipment called 'Pistol-711'. It was intended to set the range of anti-aircraft shells as they left the muzzle of the gun, instead of manually setting the fuse before loading and then waiting for the aircraft to come into range before firing. It meant that shells could be fired almost as fast as they could be loaded.

Although developed at North Woolwich it was being built at New Southgate, where there was a resident Naval inspector of the name 'Pop' Parsons, fond of practical jokes. One of the local engineers was getting worried about his baldness. 'Pop' found a half pint bottle of sour milk which he transferred to an old Brylcream jar and gave it to his engineer to apply to his head. He swore that it was a most effective hair restorer. Pop was never questioned about this despite the fact that he himself was bald. The 'treatment' continued religiously for about a month, those in the know thoroughly enjoying the joke.

However, one can imagine their surprise when a down (which wasn't fungus from the milk) began to show on the top of the engineer's head!

Another amusing incident in the saga of the Pistol-711 was during field



"OFFCUTS" AND TAIL COATS

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together with the real thing at the Paris Exhibition of 1900.

For the railway buffs amongst you, the NRM in York contains examples of many of the locomotives which ran alongside the New Southgate factory in its, and their, heyday. The exhibition, which makes a great day out, is open every day except Christmas from 10.00am to 6.00pm.

We are indebted to the NRM who have very kindly provided much of the information on the 'Claud Hamilton' class of locomotives.

● Photos of the model by Stan Springate.

● Photo of Charles Brown from Standard News 'Standard Types and Characters', May 1929.

● Photo of the NRM courtesy the NRM.

* A few copies of "Firm Friends" still available

- hurry while stocks last

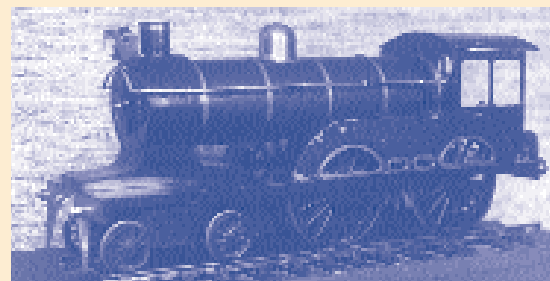
from

Stan Springate

38 Bawtry Road

Whetstone

London N20 0ST



trials at Shewburyness, a V-1 appeared. The crew switched from their official target on to the V-1; a nice new target flying at constant velocity and a steady course. They hit it with the first shot. Great

Jubilation, the equipment had achieved what was expected; but this was short lived. They were immediately torn off a strip, because they had not obeyed orders!

*Beyond the river of death love lives
yesterday, today and forever*

BARKING

Langham Albert Edwin 86, 11th February 1998;

BASILDON

Gillespie Joseph 88, 28th February 1998; **Hopkins** Thomas Richard 87, 9th February 1998; **Proctor** Frederick Joseph 91, 12th March 1998; **Russell** James Oxley 84, 11th February 1998; **Ward** Charles Sydney John 78, 6th January 1998; **Yendall** James Peter 70, 26th January 1998.

BENFLEET

Brinkley Pearl 70, 26th January 1998.

BIRMINGHAM

Barton Ralph 68, 24th December 1997; **Clueitt** Kenneth William 80, 29th January 1998.

BRIGHTON

Connatty Betty Eva 74, 9th January 1998; **Costa** George Henry William 77, 13th February 1998; **Taylor** Philomena Christina 73, 1st March 1998.

CROYDON

Hemsley Charles Thomas Albert 80, 21st February 1998; **Lillis** Elizabeth Florence 96, 26th January 1998; **Mitchell** Albert Alfred 78, 5th March 1998.

DUKINFIELD

Colbridge William Henry 76, 23rd April 1998; **Winterbotham** Sydney 78, 22nd January 1998.

ENFIELD

Samuels William 88, 5th February 1998.

EXACTA

Wale Charles Alan 74, 8th March 1998.

FOOTSCRAY

Fearn William George 78, 12th April 1998; **Frost** Victor Hamilton 79, 7th April 1998; **Green** Francis Victor

Alexander 95, 13th February 1998; **Huston** Elisabeth Emily 92, 13th December 1997; **McKenzie** John William 74, 9th March 1998; **Neville** William James 80, 9th April 1998; **Wall** Alfred 82, 15th May 1997.

GREAT YARMOUTH

Ketley Stanley William 77, 3rd April 1998.

GREENWICH

Davies Arthur Richard 78, 28th February 1998; **Remon** Edward William 72, 22nd September 1997; **Waghorn** Robert Edward John 77, 23rd March 1998; **Walker** Thomas Dorrisson 83, 5th March 1998.

HARLOW

Barnes Raymond 91, 19th February 1998; **Betteridge** Frederick Alfred James 72, 4th March 1998; **Cosson** Richard William 59, 24th February 1998; **Curtin** Dennis Patrick 73, 11th February 1998; **Dilworth** John Dennis 70, 29th January 1998; **Morss** Frederick William 71, 19th February 1998; **Williams** Owen Griffith 80, 29th March 1998.

HOLLINGBURY

Hanley Daniel 78, 10th February 1998.

ICL

Manley Herbert John 72, 13th March 1998.

KIDSGROVE

Malkin Roy 70 23rd February 1998; **Malkin** Samuel 83, 6th March 1998; **Pettit** Frederick 77, 22nd April 1998.

LETCHWORTH

Brown Beryl 76, 3rd March 1998; **Cheshire** Thomas 92, 19th January 1998; **Clarke** Reginald 66, 3rd February 1998; **Cox** Michael John 60, 22nd March 1998; **Gray** Marshall Harry 60, 13th March 1998; **Loftman** Gerald S 78, 8th

September 1997; **Parsell** Ernest 72, 24th September 1997; **Payne** Robert Ernest 77, 29th March 1998; **Simpson** Francis Charles 86, 21st September 1998.

LET - 05

Rosser-Davies Jane Ethel 80, 23rd February 1998.

MAIDENHEAD

Teversham Alan Mark 67, 17th April 1998.

MANCHESTER

Davidson Donald 70, 1st December 1995; **Hayhurst** Beatrice Irene 83, 5th November 1998; **Kennedy** Gwendoline 77, 5th April 1998; **Mill** Marshall James 83, 20th October 1998; **Podham** Stanley 70, 18th December 1998.

MITCHAM

Bier Ronald 67, 30th December 1997.

MONKSTOWN

Bruce Thomas 63, 14th February 1998; **Herron** Lilia 70, 8th October 1998; **McCormick** Elisabeth 72, 1st February 1998; **McCune** Harriette 78, 10th March 1998; **Petterson** Thomas Mitchell 80, 11th February 1998; **Purdy** William 70, 18th March 1998; **Snodden** Irene 69, 22nd March 1998.

NEWCASTLE

Scott Frederick 79, 28th February 1998.

NEWPORT

Cant Gloria Margaret 57, 26th January 1998; **Colbourne** Kenneth Church 83, 20th February 1998; **Dudden** Herbert John 85, 30th December 1997; **Houghton** Bernard Charles 74, 9th February 1998; **Johnston** William David 77, 19th March 1998; **Jones** Stanley 80, 31st March 1998; **Keyse** Raymond 78, 11th February 1998; **Morgan**

Henry Herbert 83, 14th April 1998; **Purnell** Phyllis Beryl 69, 15th February 1998; **Schofield** Dennis William 69, 26th March 1998.

NEW SOUTHGATE

Allen Alfred John 79, 14th April 1998; **Attwood** Kathleen 87, 31st January 1998; **Berry** Robert Michael 73 17th February 1998; **Bunn** Bernard 78, 25th March 1998; **Butcher** Charles Edward 96, 24th February 1998; **Cook** William Oakley 90, 6th February 1998; **Dickson** William Leonard 72, 15th March 1998; **Facer** Thomas 81, 30th January 1998; **Hawkes** Ethel Annie 87, 24th October 1997; **Howard** Thomas Edgar 93, 21st January 1997; **Mills** Leslie Alfred Woolnough 91, 8th December 1997; **Peat** John Thomas 77, 28th March 1998; **Platten** Reginald John Thomas 81, 23rd March 1998; **Read** George Edward 93, 19th April 1998; **Seach** Alfred John Charles 85, 6th April 1998; **Spicer** James William Frederick 5, 22nd January 1998; **Stalford** George 76, 24th March 1998; **Stevenson** Walter Kitley 73, 9th January 1998; **Webb** Francis Howard George 72, 26th September 1997; **Williams** Kathryn Joyce 70, 7th January 1998.

NOTTINGHAM

Barber Edna 64, 23rd December 1997.

PAIGNTON

Brooke-Stewart Edward Herbert 80, 27th March 1998; **Curran** John Burrows 82, 2nd November 1997; **Donovan** James 76, 17th February 1998; **Slizewski** Franciszek 79, 2nd March 1998; **Stephenson** Albert Henry 83, 13th March 1998; **Thwaites** Thomas 72, 17th March 1998.

PRESTON

O'Brien Lawrence 88, 15th February 1998;

PAYROLL DATES

PUTNEY

Holbrook Philip Thomas 77, 11th February 1998.

SOUTHAMPTON

Masters James Thomas 74, 16th March 1998; Osman George Joseph 69, 26th January 1998; Ridsen Ronald George 71, 13th November 1997.

STC HOUSE 190 THE STRAND

James Jane Anne Gardener 91, 21st March 1997.

STC TELEBANK, BOLTON . LANCS

Flynn John Joseph 75, 20th April 1998.

STEVENAGE

Potter Lilian Maud 69, 3rd February 1998.

THORNTON HEATH

Wheeler Evelyn Maud 89, 2nd July 1996.

TREFOREST

Edmunds Phyllis Margaret 71, 17th January 1998.

WATFORD

Bennett Margaret Annie 86, 28th February 1998.

WEST GORTON

Wood Harry 83, 24th January 1998.

WIN 01

Williams Maurice 64, 3rd March 1998.

WREXHAM

Stone John Austin Joseph 71, 23rd February 1998.

OTHER

Allen John Edwin 73, 14th January 1998; Brennan Thomas William 77, 30th January 1998; Burling Ronald Harry 74, 17th March 1998; Edis Denis Charles 83, 8th February 1998; Staff Kenneth 80, 13th April 1998; Stepto Clifford Kenneth Vivian 74, 17th February 1998; Whittam Geoffrey Ashton Rishworth 58, 5th January 1998.

	Last date for amendments	Payroll run	Credited to accounts
June	10th	11th	18th
July	9th	10th	17th
August	10th	11th	18th
September	10th	11th	18th

CHANGE OF DETAILS

You may use this form to notify Pensions Payroll of any changes to your payment instructions or address. The information you provide will also automatically update the Diary mailing list. Send the completed form to: Pensions Payroll, Nortel (UK) Pension Plan, Oakleigh Road South, New Southgate, London N11 1HB.

Please note all changes of address and Bank details must be made in writing.

Name: _____

Pension No: _____

National Insurance No: _____

Date of Birth: _____

New Address: _____

Post Code: _____

Bank/Building Society Name & Address: _____

Post Code: _____

Account No: _____

Sort Code: _____

Signed: _____

Date: _____

Connections!

EMPLOYEE PURCHASE SCHEME

THE DELIGHTFUL DANUBE CRUISE

A superb seven-day cruise holiday offer from just £279 per person

An enchanting seven-day cruise holiday in the breathtaking Danube Valley. The River Danube traverses eight countries in the course of its journey from the Black Forest of Germany to the Black Sea of Russia. You will enjoy spectacular and varied scenery as you travel through the wooded valleys of Austria, lined with charming old townships, historic castles and ruins, beautiful churches and monasteries. Experience the excitement of some of Europe's most beautiful cities – including sophisticated Vienna, Austria's fashionable capital, and the perfectly preserved medieval city of Passau – the 'Venice of Bavaria'.

We have carefully chosen the MS Serena, an extremely well-furnished vessel belonging to one of Holland's premier shipping companies. We know that you will soon feel at home on board this friendly vessel, with its many facilities, including lounge/bar, dining room and sun deck. All cabins have en-suite facilities.

- Executive coach travel offering a wide range of selected pick up points
- Convenient Channel crossings
- Overnight hotel stop on both the outward and return journeys
- Two berth main deck cabins on board – all cabins with en-suite facilities
- Four nights' accommodation and

all meals on the MS Serena

- Welcome drink on arrival and Party Night on board
- En-route visits to Nuremberg and Rothenburg
- Full programme of optional excursions available
- Full service of an experienced Travelscope Courier in resort

A SUPERB SEVEN-DAY RIVER CRUISE HOLIDAY

Via Le Shuttle with Departure Dates from June-October 1998. For more information or to make a booking telephone Travelscope on 01453 821210 Quote Code Q15 DAN

HOLIDAY CLUB PONTIN'S

Seven nights for the price of four

If you are thinking about a summer holiday in the UK, why not take advantage of our special offer courtesy of Pontin's Holidays.

A seven-night holiday for the price of four. Pontin's offer a holiday to suit your needs. You can do as much or as little as you care to. Entertainment is provided by the famous Bluecoats and a great party atmosphere is promised, or a chance to relax, which ever you prefer – the

choice is yours.

There is wonderful scenery with plenty of sightseeing opportunities and something different around every corner. Plus a whole programme of active sports and leisurely pastimes. Pontin's represents incredible value for money.

All breaks are half or full board and, depending on your choice of destination, you can choose from the following:

- Barton Hall, Torquay
- Sands Hotel, Prestatyn
- Riviera, Weymouth
- South Downs, Chichester
- Seacroft, Hemsby
- Sand Bay, Weston-Super-Mare

The seven nights for the price of four offer is based on standard prices featured in the Pontin's 1998 Brochure. It must be booked by 30 June 1998 and is strictly subject to availability. It does not include Bank Holiday dates and Special Interest Breaks in the month of August.

TO MAKE A BOOKING, or to obtain more information on how to have a simply fabulous time with incredible value for money, simply call. Pontin's Holiday Hotline on 0990 331199 quoting Special Code XN74