

**PRIVATE & CONFIDENTIAL**

**NORTEL NETWORKS UK PENSION PLAN**

TO: THE TRUSTEE  
NORTEL NETWORKS UK PENSION PLAN

FROM: MEMBER'S NAME .....  
(IN BLOCK CAPITALS)

EMPLOYEE NUMBER .....

**EXPRESSION OF WISH IN RELATION TO THE DISPOSAL  
OF LUMP SUM BENEFITS PAYABLE ON DEATH**

With regard to any lump sum benefit (including the return of Additional Voluntary Contributions, if any) that may become payable on my death, please consider the person or persons below as possible recipients

*Please read the notes overleaf before completing this form*

NAME	DATE OF BIRTH	RELATIONSHIP AND ADDRESS	% OF BENEFIT
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
			<b>Total 100%</b>

***Optional Secondary Nomination (to be used in the event of the former nominee predeceasing you)***

.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
.....	.....	.....	.....
			<b>Total 100%</b>

*"I appreciate that this is an expression of wish only and is not legally binding on the Trustee"*

**Signed** .....

**Date** .....

## NOTES FOR GUIDANCE ON COMPLETION OF THE EXPRESSION OF WISH FORM

The Expression of Wish Form relates to the lump sum death benefit only, not to any pension benefit that may be payable on death.

On the death of a member, the Trustee has discretion in the distribution of the lump sum benefit.

It is of considerable benefit to the Trustee to have a note of your wishes and this is the purpose of the form overleaf. Although the wishes are not binding on the Trustee, they will be considered when exercising discretion.

1. You may enter the name of more than one person and the share you wish each to have if you would like the Trustee to consider more than one beneficiary.
2. You should be aware that if you name young children, you should also give the name of an adult who is willing to hold the money in trust and use it for the benefit of the children.
3. You may wish to complete the Optional Secondary Nomination in the event that your first nominee/s predeceases you.
4. The amount payable on death is very valuable, so it is important that you consider what your wishes are. It is recommended that you review such statements regularly and complete a new form if your circumstances change. Additional forms are available from the Pensions Department.
5. If you need further help in completing this form, please contact the Pensions Department.